



Division of Education



January 12, 2016

Dear Members of the Professional Education Unit Faculty,

I am writing to let you know about an exciting new opportunity, **NYC Men Teach**. The Young Men's Initiative, together with the New York City Department of Education, City University of New York, Center for Economic Opportunity, and Teach for America, launched New York City's Men Teach Movement (**NYC Men Teach**) to unite Black, Latino and Asian men committed to educating today's diverse student population; supporting each other's professional and leadership development; and empowering the communities they serve. More specifically, **NYC Men Teach** will work to put an additional 1,000 men of color in the pipeline to become NYC public school teachers over the next three years.

CUNY's **NYC Men Teach** is open to all academically qualified students interested in teaching in New York City public schools. Shortly, we will be hiring a NYC Men Teach Counselor who will be joining the Division of Education staff at Queens College who will focus on recruiting students into our teacher education programs and assisting these students in collaboration with program coordinators and advisors. Participating students will receive intensive advisement, academic support and some financial assistance to ensure that they are retained in college, graduate, get certified, and become outstanding New York City teachers.

I will be writing to inform all currently enrolled teacher education candidates about this new program and sharing with them the link to complete the online CUNY application to be considered for participation in our Queens College cohort. I will ask interested candidates to complete the online application by February 5th as space for spring 2016 in this new program will be limited. Candidates who are accepted for the spring semester will be notified by the week of February 15th. To assist you in this process I am including the link to the online application and am listing both the required and preferred criteria for candidates for the spring 2016 cohort.

The application form is available at: https://cunynycmenteach.formstack.com/forms/cuny_nyc_men_teach_app

Required criteria for NYC Men Teach Candidates:

- Currently enrolled Queens College Student in a teacher education program
- Minimum of 45 credits completed (undergrad) or currently enrolled in graduate teacher education program (pursuing initial certification)
- Academically qualified with a minimum 3.0 cumulative GPA and currently in good academic standing
- Demonstrated commitment to working in urban communities and future commitment to working/teaching in high-needs urban school district (please note the majority of job openings are currently in schools in Brooklyn and the Bronx)

Preferred criteria for spring 2016 NYC Men Teach Candidates:

- Male
- Black/Latino/Asian
- Interest in teaching in high-needs subject areas/areas in which the DOE anticipates hiring

Please feel free to share this information with candidates in your respective programs and to encourage them to apply.

Sincerely,

Craig A. Michaels, Ph.D.
Dean

Queens College Education Unit: Dedicated to promoting equity, excellence, and ethics in urban schools and communities.

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NYC Men Teach at The City University of New York

Context

Led by Mayor Bill de Blasio's Young Men's Initiative (YMI), **NYC Men Teach** is an engagement and recruitment effort aimed to inspire more men of color to become teachers in New York City. Working in collaboration with the NYC Department of Education (DOE), City University of New York (CUNY), and Teach for America (TFA), NYC Men Teach provides support and counseling to aspiring teachers; various professional supports, including cohort activities and a mentoring network; and the Principals Network to implement best practices that promote differentiated teacher supports in the workplace. NYC Men Teach is open to everyone.

In spring 2015 CUNY was asked by the Mayor's Office to contribute to YMI's goal of adding more than 1,000 new men of color to the teacher pipeline by 2018. Over the next three years, CUNY will recruit and support 600 of these teacher candidates into CUNY's existing teacher education programs at nine senior colleges and six community colleges. This initiative builds upon CUNY's long history of educating public school teachers, and its mission to prepare a diverse teacher workforce. CUNY is the largest provider of teachers to the DOE.

NYC Men Teach at CUNY

This teacher recruitment initiative will be open to all academically-qualified students interested in teaching in the New York City public schools, though recruitment will target under-represented groups, especially black, Latino and Asian males. CUNY's NYC Men Teach will focus on recruiting CUNY students into teacher education programs and assisting them through graduation, certification and hiring. Existing academic admission and program standards will remain the same for program participants. Participating students will receive intensive advisement, academic support and financial assistance.

NYC Men Teach advisors at each CUNY college will recruit participants, monitor their academic progress, connect them with resources, and leverage campus resources to assist students. The advisors will also work closely with counterparts in the DOE and YMI to facilitate co-curricular activities and networking opportunities. The overarching goal will be to ensure that the students are retained in college, graduate, get certified, and become outstanding New York City teachers.

CUNY's program will begin serving students in spring 2016, with the goal to reach a total enrollment of 600 in 2017/2018.

Participating Colleges

- Brooklyn College, City College, College of Staten Island, Hunter College, Lehman College, Medgar Evers College, NYC College of Technology, Queens College, York College
- Bronx Community College, BMCC, Hostos Community College, Kingsborough Community College, LaGuardia Community College, Queensborough Community College, Guttman Community College

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