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Figuring out what a career will be like in your field of study can be difficult from the inside of a college lecture hall. That's why we created the Launch Internship. Designed specifically for underrepresented business and accounting majors who are at least two years from graduation, the program starts your career exploration on the right track.

You don't have to wait until you're a junior or senior to learn what a professional services career is all about. You can start now! By participating in an internship opportunity that combines on-the-job learning, experiences and coaching, you'll get firsthand knowledge of what a career in professional services is all about. When you join us as a Launch intern, you'll get early exposure to an organization that consistently appears among the top 10 in *DiversityInc*'s Top 50 Companies for Diversity. You will also be welcomed into a culture of people that genuinely care about you and your growth.

As you take on a variety of responsibilities, you'll gain the experience essential to making an informed decision about your career. And you'll have access to an extensive, structured support network that will guide you every step of the way. You will work with people who respect your point of view and recognize your contributions. And best of all, you'll develop the business acumen, communication and leadership skills and confidence that will be valuable assets for your entire career, no matter where it takes you.



Ernst & Young LLP has been named #1 on *DiversityInc*'s 2017 Top 50 Companies for Diversity list, positioning it as the leading professional services firm for diversity and inclusiveness (D&I). This marks the firm's 9th consecutive year ranked in the top 10 and the 14th time on the list



Launching your career

Our Launch Internship takes a step-by-step approach to helping you build the foundation for your career. We're committed to developing the skills and technical competencies that will contribute most to your professional advancement.

First, you'll attend training sessions that introduce you to our business, our culture and our advanced technology and tools. You'll learn more about your role as a Launch intern, and focus on developing your skills and competencies.

After your training, you'll work on projects with a variety of teams to gain insight into the operations of our global organization. You'll also learn about our different service lines and how they fit into our structure.

Throughout your Launch Internship, you'll have a strong support network. We'll match you with an experienced peer advisor, a counselor and a mentor. They will communicate with you frequently, providing feedback and joining with you in celebrating your achievements.

Our Launch interns are confident that the program boosts their prospects for career advancement. Akil, a Launch intern in EY's Atlanta office, credits his internship with being the pivotal experience in his development into a young professional. Akil was particularly impressed with the way the Launch Internship helped him see so many of the opportunities EY offers and how different teams work together to deliver exceptional service to our clients. "Interacting with teams and contributing meaningful work was an experience that I will never forget, and I look forward to excelling in my career with the fantastic skills that I was equipped with during my time in the Launch program." Learn more about the successes of other interns, as well as mentors involved in our internship programs, at exceptionaley.com/initiate/student-programs.

Make the next move

Eligible applicants are from underrepresented groups in the profession (African-American, Hispanic, Native American) and are Accounting, technology-related majors (Computer Information Systems, Management Information Systems, Engineering, Analytics, Computer Science, etc.) Finance, Economics, Math or Statistics majors who are two or more years from graduation. Contact your EY recruiter (ritu.malhotra@ey.com) and get the inside scoop on EY at exceptionaley.com.



"The Launch Internship allowed me the opportunity to see many different facets of EY that I would not have been able to see otherwise. I was not only able to see all of the separate service lines, but I also worked closely with several of the support groups."

- Akil, Launch intern