

**Become a...**

**Teacher.**

**Professor.**

**Academic Counselor.**

**University Dean.**

**School Administrator.**

**Superintendent.**

**Psychologist.**

**Researcher.**

Phillips Academy's Institute for Recruitment of Teachers (IRT) addresses the lack of diversity in the nation's teaching faculties by recruiting outstanding students of color and other scholars committed to diversity, counseling them through the graduate school application process, and advocating for sufficient funding for advanced study.



**Institute for Recruitment of Teachers**

Phillips Academy  
180 Main St.  
Andover, Mass. 01810-4161

978-749-4116  
[irt@andover.edu](mailto:irt@andover.edu)  
[www.andover.edu/irt](http://www.andover.edu/irt)

**TAKE THE NEXT STEP**



## APPLY TO GRADUATE SCHOOL THROUGH THE IRT

- Extensive counseling as you choose your field of graduate study
- Personalized advising in editing your statements of purpose and writing samples
- Individualized support—at no cost to you—as you apply to a consortium of renowned colleges and universities
- Application fee waivers plus assistance in locating grant and other funding sources

Save time and money as you are guided in completing 10–12 graduate school applications. Visit [www.andover.edu/irt](http://www.andover.edu/irt) to learn more!



Phillips Academy  
**ANDOVER**