

Associate Dean for Academic Strategy and AACSB Accreditation

Position Description

The Associate Dean for Academic Strategy and AACSB Accreditation plays a central role in guiding the School of Business through its initial AACSB accreditation process, strengthening faculty development systems, and advancing the Business School's research culture and impact. The Associate Dean will work closely with the Dean, assessment coordinator, department chairs, and faculty to build sustainable structures that support excellence in teaching, scholarship, and mission-driven outcomes.

Key Responsibilities

1. Association to Advance Collegiate Schools of Business (AACSB) Accreditation

- Serve as the School's primary AACSB accreditation lead and liaison.
- Direct the development of the initial Self-Evaluation Report (iSER).
- Collaborate with assessment coordinator, department chairs and faculty to build and manage the Assurance of Learning (AoL) process, including learning goals, curriculum mapping, data collection, and closing-the-loop processes.
- Collaborate with faculty across various disciplines in the Business School to develop guidelines for AACSB faculty qualifications.
- Oversee faculty qualification and sufficiency tracking (SA/PA/SP/AP; participating vs. supporting).
- Coordinate accreditation committees and working groups.
- Prepare the School for peer review team interactions and initial visit.
- Stay updated on accreditation processes and implement necessary updates.
- Complete relevant AACSB surveys.
- Report on innovation, engagement, and impact related to strategic goals.

2. Curriculum & Academic Initiatives

- Ensure current and relevant undergraduate and graduate curriculum in partnership with the dean, department chairs, program directors, and faculty.
- Identify opportunities for interdisciplinary programs within and outside the business school.
- Collaborate with faculty to develop and launch experiential and project-based learning, micro-credentials, and non-degree programs.
- Partner with curriculum chair(s) to advance program initiatives.
- Evaluate and manage curriculum innovation grants in collaboration with the dean.

3. Faculty Development and Research

- Lead faculty onboarding, mentoring, and professional development programs.
- Support faculty in meeting AACSB qualification standards.
- Organize workshops on teaching effectiveness, curriculum innovation, and inclusive pedagogy.
- Develop and implement a research strategy aligned with the Business School's mission.
- Evaluate and manage internal research grants in collaboration with the dean.

Committee representation

- Member of Dean's Leadership Team
- Ad Hoc committees as assigned

Required Qualifications

- Terminal degree in a discipline represented in the Business School.
- Tenured or tenure-track appointment in the School of Business at the associate or full professor level.
- Strong understanding of, or ability to rapidly develop expertise in, the 2026 AACSB global standards.
- Excellent communication, collaboration, and project management skills.

Preferred Qualifications

- Experience leading faculty development initiatives.
- Experience mentoring faculty or leading research programs.

This is a 3-year, 12-month appointment that carries four course releases (12 credits) and a summer salary. This appointment is renewable for an additional three-year term, contingent upon successful annual reviews.