



Join us!



PwC's student development programs

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PwC US has several programs that will introduce you to the professional services industry, strengthen your technical skills, build relationships and develop your leadership abilities.



When are you eligible for a PwC program? Look at your final graduation year!

	2018	2019	2020	2021	2022
Aspire	✓	✓	✓	✓	✓
Challenge			✓	✓	✓
Explore			✓	✓	✓
Start		✓	✓		
Elevate		✓	✓		
Advance	✓	✓	✓		
Launch	✓	✓	✓		

We are dedicated to developing leaders at all levels, and our programs are just the beginning. We provide exceptional training, coaching, flexibility and opportunities for growth and mobility. These are only a few of the reasons why PwC is a great place to launch your career in professional services!

Read on!
Discover all that our PwC student programs have to offer you.

Visit pwc.com/campus to learn more and watch our program videos. Talk to the recruiter at your school about how and when to join us!

Aspire

PwC's series on leadership and gender equality

91%

of Aspire to lead participants are inspired to embrace their ambitions and pursue their goals.

As a global network of firms, PwC has a unique role to play in the advancement of women as leaders. In 2014, we created the first global forum of its kind—***Aspire to lead: PwC's series on leadership and gender equality***, which brings together women and men to engage in dialogue, to learn together, to inspire one another, and ultimately, to take real actions that support global gender equality.

We have had conversations with business leaders, authors, journalists and distinguished professionals on the topics of making the transition from school to work, building confidence and trust as a leader, and how we can support global gender equality in the workplace. These conversations have provided students and professionals with valuable insights for their careers. We've highlighted our involvement with the United Nations as an 'IMPACT 10x10x10' founding champion of the HeForShe initiative, and encouraged participants to take action to support global gender equality.

Worldwide, we've connected over 30,000 (and counting) students, executives, and PwC employees, partners and principles, along with their networks, from over 100 countries to thought leaders and high-profile speakers since 2014. *Aspire to lead* provides access to innovative suggestions, thought-provoking discussions, and tips to grow leadership skills and careers. Our global webcasts are free and available to anyone. Additionally, look for *Aspire to lead* events hosted across the country by our recruiting teams.



Diversity & inclusion



PwC is proud to share that we have helped bring together more than 250 companies into the CEO Action for Diversity & Inclusion™ commitment. This is the largest CEO-driven business commitment to take action and cultivate workplace environments where diverse experiences and perspectives are valued.



“We’re serious about developing the best and most inclusive leaders in the world, and this is another way we’re taking action to make that commitment a reality.”

Tim Ryan, US Chairman and Senior Partner, PwC



Moving from Color Blind to Color Brave™: Why we should speak more openly about race and how it’s better for us personally, professionally and for society as a whole.



HeForShe is a UN initiative to promote global gender equality. PwC serves as an IMPACT champion and we invite you to take a stand with us and pledge today at heforshe.pwc.com

Explore our blind spots webpage where you can take training, watch videos and find resources to build skills to grow as an inclusive leader. pwc.com/us/blindspots

Challenge

PwC's case competition



90+ schools
across the country
participate in Challenge



Challenge participants
nationwide



Today's dynamic business environment requires analytical thinking, fact-based decision making and collaborative action. You'll experience it all firsthand in Challenge, our campus case competition. The Challenge case competition models real-world business scenarios focusing on the strategic issues currently being faced by companies all over the world. It is open to all freshmen, sophomores and juniors (in a five-year program) and does not require detailed knowledge of business concepts or accounting.

Within a designated period of time, small teams of students work together to review a business case, develop a solution and create a presentation. They then deliver their solution to a group of PwC professionals. Success is measured by three key criteria: critical thinking, collaboration and communication. Participants walk away with valuable insights into our profession, our firm, and the issues faced by global business leaders.



Are you up for the Challenge? Sign ups will be posted on our website: [**pwc.com/challenge**](http://pwc.com/challenge)



Explore

PwC's career discovery program



43 Explore programs

hosted across the US during the 2016–2017 school year







Are you ready to Explore the possibilities? Start your exploration with videos and more on our website: **pwc.com/explore**

PwC's Explore program is an opportunity for students considering a business or accounting-related major or those who are looking for information on careers in business and accounting. If selected, PwC will sponsor your attendance in our one-day program comprised of interactive activities and training sessions aimed at developing teamwork, strategic thinking, creativity, problem-solving and leadership skills. Explore programs take place in PwC offices and on campuses across the country.

Your participation in the program will not only help cultivate these important characteristics, but also provide a great networking forum with other students and individuals from PwC. Explore provides talented freshmen, sophomores and juniors (in a five-year program) with the opportunity to learn more about the profession and uncover their career goals and aspirations, all while having fun with their peers and PwC professionals.

Start

620 Start interns in  **44** offices in 2017 

PwC named a **2017 Top Employer** for Diversity, LGBT Employees, Veterans, Individuals with Disabilities, & Executive Women by DiversityInc.

#1 by Vault.com as Overall Accounting firm, including **#1 in Prestige**

Start is PwC's internship experience, uniquely designed for high-performing college students from traditionally under-represented minority groups in the professional services industry, that provides exposure to work **with our Internal Firm Services teams**. The program allows students to learn about our business and develop the skills necessary for success in the business world. As a Start intern, you will have the opportunity to further develop your professional and technical skills while working with teams in various functional areas across PwC.





Start will enable you to:



Utilize your problem solving, analytical, research and organizational skills to understand our business and assist internal teams with real-life projects



Gain exposure to our partners, principals and staff through various networking and shadowing opportunities



Participate in professional and technical development opportunities



*Get an inside peek into the fun you'll have being a Start intern on our website: **pwc.com/start***

Elevate



***99%** of attendees
would recommend
Elevate to a friend*



***32** Elevate programs
across 10 markets*

*Over **2,200** student
participants in our
Elevate programs*



This is not your average leadership conference

PwC's Elevate program is a highly interactive experience that provides participants an inside look at why PwC is a great place to launch their career. Our Elevate program is designed for high-achieving sophomores in a four-year program and juniors in a five-year program who are interested in learning about a fast-paced career in the professional services industry.

Our goal with the Elevate program is to provide participants with an early opportunity to pursue an internship with PwC.

Participants will embark on a journey of self discovery and career exploration alongside PwC professionals and students from across the country. They will gain valuable insight into our firm and our people, while sharpening leadership skills to use on campus and beyond.



Be prepared to stretch your imagination, engage your mind and Elevate yourself!

Find out where Elevate is happening near you, and check out the Elevate video at: **pwc.com/elevate**

Advance

PwC's internship experience



About **90%** of
interns accept their
full-time offer



Over **19,500** hours spent on
community service by 2016 interns

More than **4,620** students participate
in Advance each year in 68 offices across
the US in 2017



Embarking on a new career can be one of the most exciting times in your life. The right internship can help you take the next critical step in shaping a successful and rewarding career. At PwC, we place enormous importance on our internship curriculum because interns represent a significant source of talent for our firm. As an intern, you will experience PwC's professional services world, which we believe is the best learning environment.

Join PwC as an intern and you will gain **valuable experience** working on client teams, build lasting relationships and develop the skills necessary to transition you from student to PwC Professional. Throughout your internship, you will also preview future opportunities for your professional growth and development at PwC.



Want to learn more about advancing your career?
Look no further than our internship website:
pwc.com/advance

Our Advance experience includes:

- Training
- Client team experiences
- Leadership Development Experience
- Shadowing
- Community service
- Intern networking events
- Some interns may be invited to participate in an Enrichment Experience—discovering a PwC firm in another country through our International Intern Experience or shadowing a member of our US Leadership Team



Launch

PwC's intern milestone event

Interns who receive a full-time offer at the completion of their Advance internship are invited to travel to Walt Disney World Resort in Orlando, Florida, for Launch, PwC's intern milestone event.

Using the theme parks as our "living classroom," you'll experience an innovative and experiential-based curriculum provided by PwC and the

Disney Institute. The skills and knowledge obtained through this unique experience can give you an edge both professionally and personally as you continue your education and begin your full-time career with PwC.

*Ready to get excited for Launch?
You won't want to miss the video
on our website: pwc.com/launch*







CareerAdvisor

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My checklist



46
complete

30
remaining

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with the help from **CareerAdvisor!***



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you find on
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- *Step-by-step preparation guides*
- *Self assessments*
- *Communication skills activities*





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